

TRAINING FOR MANAGERS

- Nurturing Managers for Success



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ABOUT US

Welcome to Pertecnica, your gateway to skill elevation! We specialize in providing targeted training for employees, equipping them with the tools to excel in their roles. Our expert-led programs ensure a seamless blend of theory and practical application, fostering continuous growth. At Pertecnica, we don't just train; we empower professionals for success in today's fast-paced work landscape.



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SPECIALIZED TRAINING PROGRAMS

- for Managers

Pertecnica Engineering stands as a beacon in India’s employee training realm, renowned for its unparalleled commitment to enhancing managerial capabilities within companies. Our approach blends theoretical frameworks with practical applications, ensuring that managers not only grasp fundamental concepts but also develop the agility to adapt to dynamic business landscapes. Pertecnica Engineering’s managerial training is tailored to equip leaders with the tools to inspire, innovate, and lead their teams to unparalleled success, elevating both individual performance and organizational excellence.

Employee Trainings for Managers

Leadership Development Programs	Management Skills Training	Project Management Training
<p>These programs focus on developing leadership skills, including strategic thinking, decision-making, and team management, to prepare managers for leadership roles.</p>	<p>Training covers fundamental management skills, such as communication, delegation, conflict resolution, and time management, essential for effective leadership.</p>	<p>Managers learn project management methodologies, tools, and best practices to plan, execute, and oversee projects effectively.</p>

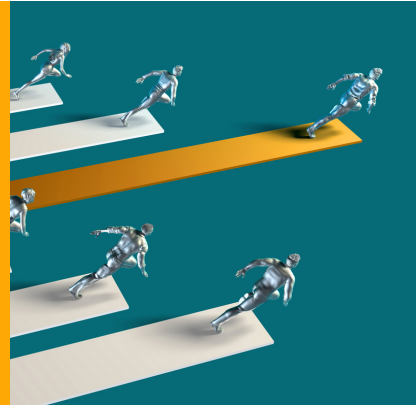


Financial Management & Budgeting:
Training in financial management equips managers with the skills to manage budgets, analyze financial data, and make informed financial decisions.



Change Management:
Managers learn strategies and techniques for managing organizational change, including change planning, communication, and employee engagement.

Performance Management and Appraisal:
Training focuses on setting performance goals, conducting performance appraisals, and providing feedback to employees to improve performance.



Strategic Planning:
Managers receive training in strategic planning, including market analysis, goal setting, and development of strategic initiatives to drive business growth.



Conflict Resolution & Negotiation:

Managers learn conflict resolution strategies and negotiation skills to handle disputes, negotiations, and difficult conversations effectively.

Emotional Intelligence (EQ) Training:

EQ training helps managers develop self-awareness, empathy, and interpersonal skills to navigate workplace relationships effectively.



Supply Chain Management:

For managers in logistics and supply chain roles, training covers supply chain optimization, inventory management, and logistics operations.

Human Resources Management:

Managers learn HR fundamentals, including recruitment, talent management, performance reviews, and employment law compliance.

Customer Relationship Management (CRM):

Training in CRM focuses on improving customer interactions, understanding customer needs, and enhancing customer satisfaction.

Digital Transformation and Technology Integration:

Managers learn about emerging technologies and their impact on business operations, including digital marketing, e-commerce, and data analytics.



Strategic Marketing & Brand Management:

For marketing managers, training covers marketing strategy development, brand building, and market analysis.



Executive Coaching and Mentoring:
Experienced managers often receive coaching and mentoring to enhance leadership skills and receive guidance from senior leaders.



Customized Leadership Development:
Many organizations offer customized leadership development programs tailored to their industry, culture, and specific leadership challenges.

Why Choose Pertecnica Engineering?

- **Expertise & Relevant Experience:** We have in-depth expertise in the specific subject matter and relevant industry experience. This ensures that the training is not only theoretically sound but also practically applicable to real-world scenarios in the company's specific field.
- **Customization and Relevance of Content:** Our tailored programs that align with the company's objectives, culture, and the specific skill gaps of the employees are highly valued.
- **Measurable Outcomes and ROI:** Our training will lead to tangible improvements in employee performance and productivity, thereby offering a strong return on investment (ROI).
- **Flexibility & Innovative Delivery Methods:** Flexibility in terms of scheduling, format (in-person, online, hybrid), and adaptability to different learning styles. We offer innovative and engaging training methods that keep employees motivated and facilitate effective learning.

