

TRAINING FOR FINANCIAL LITERACY

- Nurturing for Strategic Money Management



ABOUT US

Welcome to Pertecnica, your gateway to skill elevation! We specialize in providing targeted training for employees, equipping them with the tools to excel in their roles. Our expert-led programs ensure a seamless blend of theory and practical application, fostering continuous growth. At Pertecnica, we don't just train; we empower professionals for success in today's fast-paced work landscape.



+91 7842430123

contact@pertecnica.in



7th Floor, Dega Towers,
Rajbhavan Road, Hyderabad



www.pertecnica.net

SPECIALIZED TRAINING PROGRAMS

- for financial literacy

Pertecnica Engineering stands tall as a leading force in India's employee training sector, excelling in the realm of financial literacy enhancement. Our dedicated services in this domain are meticulously crafted to equip professionals with essential financial skills for informed decision-making. Through comprehensive workshops and tailored modules, we cover financial concepts, budgeting, investment strategies, and risk management.

Employee Trainings for financial literacy

Fundamentals for Non-Financial Managers	Budgeting and Financial Planning	Financial Analysis and Decision-Making
<ul style="list-style-type: none"> • Introduction to financial statements. • Understanding financial ratios and key performance indicators (KPIs). • Basic financial terminology and concepts. 	<ul style="list-style-type: none"> • Creating and managing budgets. • Budget analysis and variance reporting. • Aligning departmental goals with budgeting processes. 	<ul style="list-style-type: none"> • Interpreting financial data for decision support. • Evaluating investment opportunities and projects. • Cost-benefit analysis and financial forecasting.



cost control

Cost Control and Expense Management:

- Managing costs and controlling expenses.
- Identifying cost drivers and cost reduction opportunities.
- Controlling overhead and operational costs.

Financial Risk Management:

- Identifying and mitigating financial risks.
- Understanding currency risk, interest rate risk, and credit risk.
- Risk assessment and risk management strategies.

Financial Compliance and Regulation:

- Complying with financial regulations and reporting requirements.
- Understanding industry-specific finance.
- Internal controls and audit processes.

Financial Leadership and Strategy:

- Financial leadership and decision-making.
- Aligning financial strategy with organizational goals.
- Developing financial strategies for growth and sustainability.

Financial Communication and Reporting:

- Effective financial reporting to stakeholders.
- Communicating financial results to non-finance teams.
- Presentation skills for financial data.

Financial Software and Tools Training:

- Familiarity with financial software.
- Using spreadsheets for financial analysis and reporting.
- Utilizing financial management systems effectively.

Cash Flow Management:

- Managing cash flow and working capital.
- Cash flow forecasting and optimization.
- Strategies for improving liquidity.

Taxation and Tax Planning:

- Understanding tax principles and regulations.
- Tax planning for individuals and organizations.
- Tax-efficient financial decision-making.



Financial Literacy for Boards and Executives:

- Financial oversight and governance for board members and executives.
- Financial statements review and strategic financial discussions.
- Fiduciary responsibilities and risk management.



Financial Management in Healthcare:

- Financial aspects of healthcare management.
- Healthcare budgeting and reimbursement.
- Financial challenges in the healthcare industry.

Financial Management in Manufacturing:

- Cost accounting in manufacturing.
- Inventory management and cost control in production.
- Capital budgeting and investment decisions.



Financial Management in Nonprofit Organizations:

- Financial management for nonprofits and NGOs.
- Fundraising and grant management.
- Nonprofit financial reporting and transparency.



Why Choose Pertecnica Engineering?

- **Expertise & Relevant Experience:** We have in-depth expertise in the specific subject matter and relevant industry experience. This ensures that the training is not only theoretically sound but also practically applicable to real-world scenarios in the company's specific field.
- **Customization and Relevance of Content:** Our tailored programs that align with the company's objectives, culture, and the specific skill gaps of the employees are highly valued.
- **Measurable Outcomes and ROI:** Our training will lead to tangible improvements in employee performance and productivity, thereby offering a strong return on investment (ROI).
- **Flexibility & Innovative Delivery Methods:** Flexibility in terms of scheduling, format (in-person, online, hybrid), and adaptability to different learning styles. We offer innovative and engaging training methods that keep employees motivated and facilitate effective learning.

