

# TRAINING FOR CONFLICT OF INTEREST

- Conflict of Interest Management



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# ABOUT US

**Welcome to Pertecnica, your gateway to skill elevation! We specialize in providing targeted training for employees, equipping them with the tools to excel in their roles. Our expert-led programs ensure a seamless blend of theory and practical application, fostering continuous growth. At Pertecnica, we don't just train; we empower professionals for success in today's fast-paced work landscape.**



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# SPECIALIZED TRAINING PROGRAMS

## - for conflict of interest

Pertecnica Engineering leads India's employee training arena, specializing in conflict of interest training to fortify ethical practices within organizations. Our dedicated services focus on enlightening professionals about identifying, managing, and ethically resolving conflicts of interest. Through immersive workshops, scenario-based learning, and compliance modules, we delve into ethical frameworks, disclosure protocols, and decision-making strategies.

### Employee Trainings for conflict of interest

- Understanding Conflict of Interest: Introduction to the concept and its implications in the workplace.
- Ethical Decision-Making Principles: Exploring ethical frameworks for decision-making.
- Identifying Conflict Scenarios: Recognizing various conflict of interest situations.
- Legal and Regulatory Requirements: Understanding laws and regulations related to conflict of interest.
- Organizational Policies and Guidelines: Familiarizing employees with internal policies and guidelines.
- Types of Conflicts and Their Impact: Understanding different types of conflicts and their repercussions.
- Disclosure Procedures: Learning protocols for disclosing conflicts of interest.



- **Managing Personal and Professional Boundaries:** Setting boundaries to prevent conflicts.
- **Financial Conflict Identification:** Recognizing conflicts related to financial interests.
- **Third-Party Relationships:** Understanding conflicts arising from third-party engagements.
- **Confidentiality and Data Handling:** Managing conflicts related to handling sensitive information.
- **Vendor and Supplier Relationships:** Addressing conflicts when dealing with vendors and suppliers.
- **Client and Customer Relations:** Handling conflicts in client relationships.



- **Employee Relationships and Conflicts:** Managing conflicts in workplace relationships.
- **Gifts, Gratuities, and Favors:** Guidelines for accepting or declining gifts and favors.
- **Conflict Resolution Strategies:** Techniques for resolving conflicts ethically.
- **Reporting Procedures:** Protocols for reporting conflicts of interest.
- **Role of Leadership in Mitigating Conflicts:** Empowering leaders to address conflicts effectively.
- **Bias Recognition and Mitigation:** Identifying biases that could lead to conflicts.

- **Managing Personal Investments:** Guidelines for managing personal investments and interests.
- **Influence and Decision-Making:** Recognizing and mitigating undue influence.
- **Conflicts in Research and Development:** Understanding conflicts in research settings.
- **Media and Public Relations Conflicts:** Handling conflicts in public-facing roles.
- **Conflicts in Board and Committee Roles:** Managing conflicts in governance roles.
- **Cultural and Diversity Conflicts:** Addressing conflicts stemming from cultural differences.



- **Conflict Resolution in Team Settings:** Techniques for resolving conflicts within teams.
- **Social Media and Online Conflicts:** Guidelines for managing conflicts on social platforms.
- **Whistleblowing and Ethics Hotlines:** Encouraging and educating on reporting unethical behavior.
- **Consequences of Ignoring Conflicts:** Understanding the repercussions of disregarding conflicts of interest.
- **Continuous Training and Updates:** Ongoing training to stay updated on conflict of interest matters.

## Why Choose Pertecnica Engineering?

- **Expertise & Relevant Experience:** We have in-depth expertise in the specific subject matter and relevant industry experience. This ensures that the training is not only theoretically sound but also practically applicable to real-world scenarios in the company's specific field.
- **Customization and Relevance of Content:** Our tailored programs that align with the company's objectives, culture, and the specific skill gaps of the employees are highly valued.
- **Measurable Outcomes and ROI:** Our training will lead to tangible improvements in employee performance and productivity, thereby offering a strong return on investment (ROI).
- **Flexibility & Innovative Delivery Methods:** Flexibility in terms of scheduling, format (in-person, online, hybrid), and adaptability to different learning styles. We offer innovative and engaging training methods that keep employees motivated and facilitate effective learning.

